



TEXAS PARKS AND WILDLIFE DEPARTMENT
invites applications for the position of:

Fish and Wildlife Technician I-II

SALARY: \$2,636.02 - \$3,279.01 Monthly

OPENING DATE: 11/09/16

CLOSING DATE: 11/30/16 11:59 PM

DIVISION: Inland Fisheries

WORK ADDRESS: Inland Fisheries - San Antonio District Office, 12861 Galm Road #7, San Antonio, Texas 78254

HIRING CONTACT: Randy Myers, (210) 688-9460

GENERAL DESCRIPTION:

Under the direction of the Team Leader, this position is responsible for assisting in the collection, recording, and processing of biological data on the state's freshwater fisheries. Interacts and works closely with the general public to gather fisheries-related data, provide information and/or conduct outreach. Responsible for maintaining equipment and facilities. Operates boats, motors and other fisheries sampling equipment. Fabricates special equipment needed for fisheries projects. Completes routine administrative paperwork. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations and procedures.

POSTING NUMBER: 17-00110

QUALIFICATION GUIDELINES:

MINIMUM QUALIFICATIONS:

Education:

- Graduation from High School or GED.

Experience:

- **FWT I:** No experience required;
- **FWT II:** Four years relevant experience.

Licensure:

- If driving is required, applicant must possess a valid class "C" Texas driver's license.

ACCEPTABLE SUBSTITUTIONS:

Education:

- **FWT II ONLY:** Graduation from an accredited college or university with a relevant Bachelor's degree may substitute for two years of relevant experience.

PREFERRED QUALIFICATIONS:

Education:

- Graduation from an accredited college or university with a Bachelor's degree in Fisheries Science or related Biological Science.

KNOWLEDGE, SKILLS AND ABILITIES:**Fish and Wildlife Technician I:**

- Knowledge of basic mechanics, carpentry and electrical wiring;

Fish and Wildlife Technician II:

- Knowledge of FWT I; PLUS:
- Knowledge of fisheries management principles;
- Knowledge of division and agency policies and procedures;

Fish and Wildlife Technician I:

- Skill in effective verbal and written communication;
- Skill in using MS Word, Excel and Outlook;
- Skill in the use of hand and power tools, mowers, trimmers, chain saws, tractors, vehicles, generators and other mechanical equipment;
- Skill in establishing and maintaining effective work relationships with co-workers and work-related contacts;

Fish and Wildlife Technician II:

- Skills of a FWT I; PLUS:
- Skill in identifying freshwater fishes, plants and organisms;
- Skill in safe operation of boats, motors and specialized equipment;
- Skill in making independent, sound, timely decisions;

Fish and Wildlife Technician I:

- Ability to collect and record biological data;
- Ability to accurately follow instructions;
- Ability to work as a member of a team;
- Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment;

Fish and Wildlife Technician II:

- Ability of a FWT I; PLUS:
- Ability to work independently with little or no supervision;
- Ability to maintain facilities and equipment;
- Ability to fabricate special equipment needed for fisheries research;
- Ability to conduct work activities in accordance with TPWD safety program;
- Ability to work under general supervision, with limited latitude for the use of initiative and independent judgment.

ADDITIONAL INFORMATION:**WORKING CONDITIONS:**

- Required to work 40 hours per week, includes flexible schedules with hours other than 8:00 a.m. to 5:00 p.m. and days off other than Saturdays, Sundays and holidays;
- Required to travel up to 40%;
- May be required to operate a State vehicle;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- Required to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Must conform to TPWD dress and grooming standards, work rules and safety procedures;
- Non-smoking environment in State buildings and vehicles.

ADDITIONAL REQUIREMENTS:

In order to be considered for this position, the following information is required:

- Submission of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application. A skills test may be conducted at time of interview.

Army 68, 64

Navy NO MIL EQUIVALENT

Coast Guard MST, 790, 72

Marine Corps NO MIL EQUIVALENT

Air Force 43MX

http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf